

Stop working around your people. Start working with their strengths.

Bridging Voices is a Sydney-based coaching and team development practice. We work with senior leaders whose teams are talented but not yet working as one: newly formed teams, teams where capable people keep clashing, and teams whose feedback stays careful. A CliftonStrengths® team workshop maps how each person is wired to contribute, **so people stop taking each other's working styles personally and start using them deliberately.** Sessions are grounded in the team's real dynamics and designed to create change, not just awareness.

WHAT WE DELIVER

Team Strengths Workshop

PRIMARY OFFER

The CliftonStrengths® assessment plus a facilitated team session mapping the team's collective profile. Available virtually, as a half-day, or as a full-day workshop, with embedment options that turn the session into a way of working.

Leader Strengths Coaching

One-on-one coaching built on the leader's CliftonStrengths® profile, from initial debrief through to applying strengths in how they lead, decide, and communicate.

Team Facilitation & Offsites

Strengths-informed team days and planning offsites that reset how a team works together, shaped by the team's goals and friction points.

Communication Workshops

Feedback, conflict, and communicating through change. Practical sessions built around real situations the team is facing right now.

Custom & Embedded Programs

Embedding strengths-based development into existing leadership programs, team check-ins, and multi-session pathways for larger groups.

15+ years

in leadership development, facilitation, and behavioural coaching inside Australian organisations

Gallup-Certified

Strengths Coach, independently verifiable via Credly digital credential

Every sector

delivered across five industries, and the skills transfer to any team

WHO YOU WORK WITH



GALLUP CERTIFIED
Strengths Coach

Monesh Kumar

Founder & Principal Coach · Gallup-Certified Strengths Coach

Your team isn't underperforming because people aren't capable. It's underperforming because nobody can see how the person next to them communicates. Monesh uses CliftonStrengths® to help teams understand the communication patterns underneath their friction: why certain conversations keep going wrong, why people feel unheard, and why the same misalignments keep coming back.

He brings 15+ years working inside Australian organisations across government, finance, superannuation, insurance, and logistics, including designing and delivering leadership development programs in the NSW public sector. He has delivered strengths sessions to leadership teams inside large Australian organisations.

WHY BRIDGING VOICES

● Built around your team, not a template

Every session is designed from the team's actual profile, dynamics, and goals. No off-the-shelf slide deck delivered the same way twice.

● Public sector fluency

Programs designed and delivered inside NSW government, with a working understanding of how public sector teams, structures, and approvals operate.

● Follow-through built in

Sessions end with commitments the team can act on, with embedment options that follow up at the points where new habits usually fade.

● Certified and independent

Gallup-Certified Strengths Coach. A small, senior practice: the person you brief is the person who designs and delivers the work.

HOW AN ENGAGEMENT WORKS

01

Discover

A briefing conversation on the team's context, friction points, and what needs to change. Scope and proposal follow.

02

Deliver

Assessments completed, collective profile mapped, and the session facilitated around the team's real dynamics.

03

Embed

A follow-up resource pack, with optional check-ins and 1:1 rounds in the weeks and months after the session.

BUSINESS NAME

Bridging Voices

EMAIL

hello@bridgingvoices.com.au

WEBSITE

bridgingvoices.com.au

DELIVERY

In person across Greater Sydney and NSW · virtual delivery anywhere

ABN

76 420 151 416

PHONE

0487 344 649

LOCATION

Sydney, NSW

